**Belvoir Rugby Tenant Privacy Policy**

**OWNER**: Rosie Callaway

13.11.2024

**STATUS**: **LIVE**

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**VERSION CONTROL**

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| --- | --- | --- | --- |
| **DATE** | **VERSION** | **Description of Change** | **Change Author** |
|  |  |  |  |
| 25.4.18 | 1.0 | Updated to comply with GDPR | Paul Callaway |
| 17.9.21 | 1.1 | Updated to reflect additional data controller, COVID, and alignment to DPR | Paul Callaway |
| **13.11.24** | **1.2** | **Removal of COVID temporary measures paragraph. Additions of additional Franchisor related entries, and list of potential recipients** | **Paul Callaway** |
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1. **Tenant Privacy Policy**

Bacall Limited trading as Belvoir Rugby is committed to protecting and processing your personal data in accordance with the Data Protection Act 2018 (the legislation). For the purpose of the legislation and your personal data, Belvoir Rugby is the Data Controller, Rosie Callaway is the person responsible for data protection and can be contacted at 41 Newbold Road, Rugby, CV21 2ND.

Bacall LTD is a company registered in England – company number 04463067. We are a franchisee of the Belvoir Property Management UK LTD, the ultimate parent company is Belvoir Group PLC.

Data Protection Regulations are to safeguard your personally identifiable information or personal data. This ‘plain English’ Privacy Policy will be regularly reviewed and updated as part of our ongoing program of improvement and protection.

This privacy policy applies to information you provide to us. The franchisor is also a data controller for some of our data, you can find their privacy policy at /www.belvoir.co.uk/privacy-policy/

**Information held**

The personal data we collect and process may include your:

* name, address, email addresses and telephone numbers
* previous address history and contact information
* employment record, salary and/or pension income details
* date of birth, gender, marital status…

…and sometimes other sensitive data, which may include your:

* banking details, credit history
* your National Insurance number
* previous names you’ve been known by
* (proof of) nationality
* proof of your right to remain, work or reside in the UK
* the names of your children
* your previous landlord’s contact information
* data to prove where you live
* identification data (for example your passport or driving license information)

…if relevant to your application. Where the provision of data is a statutory requirement, a contractual requirement or a requirement necessary to enter into a contract, your refusal to provide the data may mean that we are unable to provide you with our service.

To ensure that we provide you with the best service possible we will need to collect and retain certain personal data. The data may be collected and processed by any Belvoir Rugby staff member**.** We collect the information in person, over the telephone or in written form. We may collect or confirm data from 3rd parties or via third parties e.g. Credit referencing agencies, referees, local authorities.

**Lawful basis of processing**

Belvoir Rugby’s lawful basis is predominantly ‘*Contract’* – i.e. that the processing is necessary for a contract or tenancy agreement you have with us, or because you have asked us to undertake specific steps before entering into a contract or tenancy with us. Your personal data will be processed during and after your tenancy and any subsequent tenancy arranged through us.

**How is your information used?**

We, may use your information:

* to carry out your, our obligations arising from any contracts entered into by you, or us or which it is contemplated will be entered into
* to seek your comments on the services we have provided
* to notify you of changes to our services
* to send you communications which you have requested or that may be of interest to you
* to process a job application
* for administrative and business purposes
* for advertising and analytical purposes
* in connection with our legal rights and obligations and to pursue our legitimate interests
* we may share information about you with others as described in this policy who have undertaken to hold your personal data in compliance with applicable laws
* for certain additional purposes but only with your consent

We review our retention periods for personal information on a regular basis. We will hold your personal information on our systems only for so long as is necessary for the relevant activity, or as long as is set out in any relevant contract with you.

**Online identifiers, IP addresses and cookie identifiers**

Where you visit our website we may collect information about your computer, including where available your IP address, operating system and browser type, for system administration and to report aggregate information to our advertisers. This is statistical data about our users’ browsing actions and patterns.

We may obtain information by using a cookie file which is stored on the hard drive of your computer. Cookies contain information that is transferred to your computer’s hard drive. They help us to improve our site and to deliver a better and more personalised service. They enable us:

* To estimate our audience size and usage pattern.
* To store information about your preferences, and so allow us to customise our site according to your individual interests.
* To speed up your searches.
* To recognise you when you return to our site.

You may refuse to accept cookies by activating the setting on your browser which allows you to refuse the setting of cookies. However, if you select this setting you may be unable to access certain parts of our site. Unless you have adjusted your browser setting so that it will refuse cookies, our system will issue cookies when you log on to our site. You can find more information about cookies at [www.allaboutcookies.org](http://www.allaboutcookies.org)

This policy only applies to our site. If you leave our site via a link or otherwise, you will be subject to the privacy policy of that website provider. We have no control over that privacy policy or the terms of the website and you should check their privacy policy before continuing to access the site.

Some of your “non-sensitive” details (such as your email address) may be transmitted over the internet and this can never be guaranteed to be 100% secure.

**Recipients of personal data**

It will be necessary for us to process or share all or some of your personal data with a range of individuals, businesses and organisations in order to fulfil our service with you. These may include:

* Your previous Landlord(s) or Lettings Agencies
* Your current and previous employers, or accountants
* Service Contractors (such as plumbers, glaziers, electricians, gardeners etc.)
* Your new Landlord, and/or any of the Landlord’s professional representatives including but not limited to surveyors, estate agents
* Utility service management/comparison companies, utility providers, local Councils, online performance management agencies like Reputation.com and Trustist

We will not sell or provide your information to third parties other than to information processors with whom we have entered into contracts which require the information processors to comply in all respects with the requirements of this Privacy Policy and all legal requirements relating to information privacy.

We may share data to the following types of company for the following purposes;

* Mortgage brokers we are partnered with for mortgage services, protection requirements and advice; Independent financial advisors for advice relating to your property
* Solicitors and conveyancing agents for legal advice relating to your property
* Any other named party to a signed contract entered into by you in accordance with your instructions, such as your landlord or tenant
* Third parties who provide services to the property for maintenance, required checks for the property and repairs including but not limited to plumbers/electricians/builders/carpenters
* Surveying companies for surveying services required for the sale/purchase of your property
* Utilities companies where we are required to do so to adhere to a tenancy agreement or for utility switching purposes
* Referencing companies to obtain references for letting a property
* Deposit protection schemes for registration of a deposit
* The preparation of Home reports in Scotland
* Block managers where a let property is a leasehold property
* Inventory companies who conduct check ins and check outs
* Insurance and warranty companies for both introduction to products and for information requested to process any claims
* Alternative deposit scheme companies
* Photographers for photography
* If you provide a credit or debit card as payment, we may use third parties to process the payment and to check the validity of the sort code, account number and card number you submit in order to prevent fraud;
* Third parties who we contract to provide administration services and sales of related products and services required for the purposes of delivering the services and products to you
* In connection with legal claims, compliance, regulatory and investigative purposes as necessary (including disclosure of such information in connection with legal process or litigation)
* Third parties such as The Property Ombudsman to investigate any complaints received from you or from others, about our services or the properties which we deal with
* Third parties to undertake market research on our behalf
* Third parties for the purposes of confirming your identity and complying with AML and “right to rent” requirements
* Software platforms to facilitate email marketing
* Audit purposes
* Debt collection companies
* E-signature companies for online signatures
* Property CRMs in order to manage your data
* Other software solutions to help provide the services to you for example, property maintenance online reporting, Identity check platforms, sales progression software, material information and other compliance requirements e.g property licensing
* Website hosting companies for website hosting
* Property specialist advisors for specialist advice
* Property auction companies for auctioneering services
* Telephone answering service and online chat providers in order for us to process your data to fulfil our requirements
* Internal client CRMs for client management services
* Lead Management providers to help us to process enquiries
* Accountancy software in order to fulfil our services

The above list is subject to alteration at any time for similar purposes.

**Where is the data stored?**

Your personal data is stored…

* Electronically; within our policy controlled and password protected communication and customer management systems…
* …physically (hard copy); within our policy controlled and physically secure office…

…and the data is stored within, or outside of, the European Union but with an organisation operating under the General Data Protection Regulations.

**Transferring your information outside of the UK**

The information which you provide to us may have to be transferred to countries outside the United Kingdom (“UK”) if any of our servers or our processors’ servers are located outside the UK. Countries outside the UK and countries within the European Free Trade Area (EFTA”) may not have equivalent information protection laws to those within the UK. By submitting your personal information, you are agreeing to this transfer, storing or processing. If we transfer your information outside of the UK or EFTA in this way, we will take steps to ensure that appropriate security measures are taken with the aim of ensuring that your privacy rights continue to be protected as outlined in this Policy.

**Retention period and criteria used to determine the retention period**

We will retain some elements of your personal data for up to 7 years after your tenancy to comply with accounting legislation. What information can be anonymized will be, when no longer required for either contractual fulfilment or a legitimate interest. If the lawful basis for processing your data was deemed to be consent then you may withdraw consent at any time.

**Your rights**

You have a ‘right of access’ to check your personal data, to verify the lawful basis of processing. We are obliged to respond to a written access request within 30 days and may not charge a fee unless the request is unfounded, excessive or repetitive. If a fee *is* charged it will be a reasonable fee based upon the administrative cost of providing the information.

You have a right to rectification if the data we hold is either inaccurate or incomplete. If your data has been disclosed to third parties then we must inform them of the rectification, where possible.

You have a right to erasure of your data when consent is our basis of processing (the right to be forgotten). You may request that your personal data be erased, for example, where there is no compelling reason for its continued processing or where you withdraw consent. We will comply with your request unless we have another basis of processing justifying our retaining the data (for example a legal requirement or the defence of a legal claim).

You have some rights to ask us to restrict processing i.e. to block or supress processing where, for example, the data may be incorrect and whilst the accuracy is verified. We are permitted to store the data.

You have the right to:

* access your personal information and to be informed about its use by us and/or our franchisor
* correct your personal information
* have your personal information deleted
* restrict the use of your personal information
* object to the use of your personal information
* complain to the Information Commissioner’s Office
* withdraw your consent to the use of your personal information
* ask for the personal information to be transferred

**Your right to object**

You do have a right to object to further processing of your personal data. We may be required to stop processing unless there is some other legitimate basis of processing such as a legitimate interest or a requirement for the exercise or defence of a legal claim.

Wherever we rely on your consent, you will always be able to withdraw that consent, although there may be other legal grounds for processing your data for other purposes, such as those set out above. In some cases, we are able to send you marketing without your consent, where we rely on our respective legitimate interests or for delivery related services which are required for us to deliver the services we have contracted or preparing to contract with you. You have an absolute right to opt-out of direct marketing or profiling we carry out for direct marketing, at any time. You can do this by following unsubscribe instructions contained in the communication, or by contacting us using the details set out above.

**Withdrawal of consent**

Where the lawful basis for processing is your consent, you may withdraw consent at any time by writing to, *Rosie Callaway, Bacall LTD, at 41 Newbold Road, Rugby, CV21 2ND.*

**Other websites**

Our and our franchisors’ websites may contain links to other websites which we do not own but this privacy policy only applies to our website. We cannot be responsible for the privacy policies and practices of other sites whether or not you access them using links from our or our franchisors’ websites.

**UNDER 18?**

We are especially concerned with protecting the privacy of children/minors. If you are under the age of 18, you must obtain your parent/guardian’s permission before providing any personal information. When providing personal information your parent/guardian should be with you to help you through this process.

1. **Further Information**

You can read more about the Data Protection at ico.org.uk.
Any questions regarding this Policy and our privacy practices should be sent by email to rugby@belvoirlettings.com, or in writing to Belvoir, 41 Newbold Road, Rugby, CV21 2ND.

**Complaints procedure**

Our complaints procedure covers suspected Data Protection breaches and can be provided to you upon request. It contains information on how to make a complaint and how you can expect us to investigate it.

The supervisory authority responsible for data protection is the Information Commissioners Office (ICO) to whom concerns may be reported by phone on **0303 123 1113 or** +44 1625 545 745 if calling from outside the UK, by email using the form on the website ico.org.uk or the livechat function.

**Who are we?**

We are Bacall LTD, a company registered in England with company number 04463067. We are a franchisee of the Belvoir Property Management (UK) Ltd of which the ultimate parent company is The Property Franchise Group PLC.

**Our Network**

This privacy policy applies to information you provide to us. The franchisor is also a data controller for some of our data, you can find their privacy policy on their website www.belvoir.co.uk

**POLICY ENDS**